

OPI: FPI/Educ NUMBER: 5355.03

DATE: January 20, 1995

SUBJECT: Parenting Program Standards

1. <u>PURPOSE AND SCOPE</u>. To provide standards for parenting programs in all institutions.

Beginning in 1986, the United States Congressional appropriations conference reports for the Bureau included recommended parenting program funding levels. Initially, funding was provided at four female institutions and subsequently at all female institutions and at least one male institution in each BOP region. Conference reports also identified appropriate visiting room space, parent education, social service outreach, and community based service providers as desirable parenting program characteristics. This Program Statement expands such programs to all institutions.

- 2. <u>PROGRAM OBJECTIVES</u>. The expected results of this program are:
- a. Positive relationships, family values, and mutual support and nurturing, which may be sustained after release, will be promoted and reinforced among inmates and their spouses and children.
- b. Each inmate will have opportunities to counteract negative family consequences resulting from his/her incarceration.
- c. The institutional social environment will be improved through opportunities for inmates to maintain positive and sustaining contacts with their families.
- d. Social service and community based organizations will be included in parenting programs whenever possible.

3. DIRECTIVES AFFECTED

a. Directive Rescinded

P.S. 5355.02 Parenting Program Standards (09/23/93)

b. Directives Referenced

| P.S. | 1210.14 | Management Control and Program Review |
|------|---------|---|
| | | (10/03/94) |
| P.S. | 1221.60 | Directives Management Manual (11/21/94) |
| P.S. | 4100.02 | BOP Acquisitions (05/03/89) |
| P.S. | 5267.05 | Visiting Regulations (07/21/93) |

| P.S. 5300. | 15 Ed: | ucation, | Training | and | Leisure | Time | Program |
|------------|--------|-----------|----------|-----|---------|------|---------|
| | Sta | andards (| 12/16/93 |) | | | |

| P.S. | 5300. | 16 V | olunteers | and | Citizen | Participation | Programs |
|------|-------|------|-----------|-----|---------|---------------|----------|
| | | (| 10/14/94) | | | | |

P.S. 5310.12 Psychology Services Manual (08/30/93)

Federal Acquisition Regulations

4. STANDARDS REFERENCED

- a. American Correctional Association Foundation/Core Standards for Adult Correctional Institutions: FC2-4098, C2-4168, C2-4237, C2-4248;
- b. American Correctional Association 3rd. Edition Standards for Adult Correctional Institutions: 3-4380, 3-4382, 3-4387, 3-4388, 3-4421;
- c. American Correctional Association Foundation/Core Standards for Adult Local Detention Facilities: C2-5254, C2-5255, C2-5258;
- d. American Correctional Association 3rd. Edition Standards for Adult Local Detention Facilities: 3-ALDF-4F-01, 4F-02, 4F-04, and 4F-05.

5. PROGRAM SCOPE

- a. Parenting programs shall be established in all institutions housing Federal prisoners.
- b. The program shall be under the general guidance of the Education Department, and a specific staff member in that department shall be assigned to coordinate and monitor the program. Cooperation and coordination between Education staff and other departments shall be established, with specific emphasis on building strong liaison with the Psychology Services and Chaplaincy Departments. Parenting programs may be offered during evening hours and/or weekends if local conditions warrant.

Any institution, which because of its special mission or population requires a waiver from all or part(s) of this Program Statement, shall seek a waiver in accordance with the Program Statement, Directives Management Manual.

c. Parenting program funds shall be provided, whenever available, through regional allocations for each institution.

Funding levels shall be adequate to meet established standards and to provide quality programs.

- 6. PROGRAM STANDARDS. All programs shall include the following:
- a. <u>Visiting Space</u>. Space shall be provided for each program. While separate space is preferred, if this is not possible, a section of the institution's visiting room shall be reserved for the parenting program. Institutions which designate separate space for this program shall, when possible, establish visiting hours coinciding with regular visiting room hours. Staff shall at all times adhere to local visiting room policies and procedures.
- b. <u>Social Services</u>. Wherever possible, social services outreach contacts shall be established with community-based social service organizations to facilitate the provision of services to the inmate parent, visiting custodial parent, and children. Social services, as defined, are services provided to promote and enhance human welfare. These services may include assistance in such areas as veterans benefits, welfare support, child care, health promotion and disease prevention, prenatal and postnatal care, etc.

Program coordinators, in coordination with institution volunteer coordinators, are encouraged to use community-based volunteers and appropriate organizations, whenever possible. These services may include, but are not limited to, such organizations as: Boy/Girl Scouts, Boys and Girls Clubs of America, Children's Television Workshop (CTW), Literacy Volunteers of America (LVA), and local colleges and universities.

- c. <u>Parenting Education</u>. A parenting education component, as described in Section 7, shall be offered in each parenting program.
- 7. <u>PARENTING EDUCATION PROGRAM OUTLINE</u>. The following is a "recommended" program outline for the parenting education component of the program.

a. Parenting Skills

- (1) Building or continuing family relationships while incarcerated, including the use of community support systems;
- (2) Accomplishing age-appropriate communication with children during long periods of absence, including explaining a parent's incarceration to children;
- (3) Engaging in interactive play with children during visiting;
- (4) Recognizing and contributing to the stages of childhood development, including proper nutrition;

- (5) Administering appropriate and effective discipline;
- (6) Fostering self-esteem in children;
- (7) Participating in a child's education process;
- (8) Preventing childhood injuries, including physical and sexual abuse;
 - (9) Dealing with sibling rivalry; and
- (10) Identifying factors that indicate personal readiness for parenthood, including knowledge of a positive environment for children.

b. Skills for Family Support

- (1) Analyzing family needs and determining how those needs can be met;
 - (2) Managing a family budget;
- (3) Developing skills to cope with change; increasing stress management skills; and
- (4) Setting priorities, and obtaining problem solving techniques.

c. Family Literacy Education

- (1) Understanding the importance of raising the reading levels of inmates, spouses, and their children;
- (2) Motivating family interest in literacy, e.g., reading to each other, watching and discussing interactive TV programs, including the use of related reading materials;
- (3) Organizing and developing a time frame to assist children with reading, writing, homework, etc.;
 - (4) Developing effective tutoring skills; and
- (5) Compiling a list of education resources to assist in family literacy for the inmate and family members while incarcerated and after release.

d. Substance Abuse Education

- (1) Explaining the effects of parental use of addictive substances on children;
 - (2) Discussing components of the addictive personality;

- (3) Introducing strategies to break substance addiction; and
- (4) Organizing support groups.

e. <u>Prenatal Care Information for Expectant Mothers</u>

- (1) Achieving and/or maintaining physical fitness;
- (2) Developing and/or maintaining a proper diet;
- (3) Evaluating childbirth procedure options; and
- (4) Providing appropriate infant care.
- 8. <u>RECORD KEEPING</u>. Each parenting program shall maintain records to include the following information:
- a. A full description of the program scope, including room/child care center space provided, the names of social services accessed, the service provided, and related information.
- b. Amount of funds spent on the program during the fiscal year including estimated value of "free services", overhead cost, (estimated at 20%, if actual figures are not available), value of BOP staff time, materials used, and related items.
- c. Non-duplicated number of inmate parent enrollments and completions in each structured parenting class, the number of hours per week, the number of weeks per year, per enrollee, and totals for the fiscal year.
- d. Non-duplicated number of children involved in the program and the number of hours of involvement per child per year, and total for the fiscal year.
- e. A copy of all curriculums used in parenting education and related courses.

Reports for each fiscal year (Attachment A) shall be included in the education annual report and provided to the Central Office and regional education administrators by January 30th of each year.

9. <u>NON-ENGLISH-PROFICIENT INMATES</u>. In the administration and implementation of this Program Statement, and in accordance with the Program Statement on Education, Training and Leisure Time Program Standards, efforts shall be made to meet the needs of non-English-proficient inmates and their visiting spouses and children.

- 10. <u>SERVICE PROVIDERS</u>. The method for providing parenting program services, as specifically adapted to each institution, are at each institution's discretion, either through services provided by incumbent full-time staff, through procurement procedures, or a combination of both. Community-based non-profit organizations shall be given consideration as service providers.
- 11. <u>PROCUREMENT PROCEDURES</u>. The scope of work used in requests for proposals for parenting programs shall specify all the relevant required standards outlined in this Program Statement. A sample statement of work (SOW) is provided (Attachment B).
- 12. <u>EVALUATION</u>. The Program Review Division shall monitor compliance with this Program Statement during regularly scheduled program reviews.

\s\
Kathleen M. Hawk
Director

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| | | | | | | n Program | | |
|-------------------------------|-----------------------------|---------------|------------|-------------|----------|---------------------|-------|-------|
| | | Parenting | Program | Report - | FY | - | | |
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| | rou marked "NC ormation: | N-BOP" or "BO | OTH", plea | ase provi | de the i | following | 9 | |
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Other Information:

(This form may be locally reproduced or duplicated via Wordprocessing)

| Annual | Education | Program | Report |
|---------|-----------|---------|--------|
| Institu | ıtion: | | |

Please list any Social Services provided:

| 5 | NAME OF AGENCY | * | SERVICE PROVIDED | * | COST | * | FREE | 5 |
|-----------------|----------------|---|------------------|---|------|---|------|---|
| 5 ••• | | * | | * | | * | | 5 |
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Please Provide Estimated Value of $\underline{\text{Total}}$ Services for the Parenting Program For the Fiscal Year (Actual Fees, Value of "Free" Services and Overhead).

\$ _____

Number of Parents and Children (Non-duplicated) involved in the program and hours of involvement:

(VISITING ROOM ACTIVITIES)

(STRUCTURED CLASSES)

| 5PARTICIPANTS 5 | | | | | # OF * # C | | |
|---|--------------|-------------|-------------|-------------|------------|-----|-------------|
| 5 INMATE PARENTS 5 VISITING 5 CUSTODIAL PAREN | * * T* | * * * | * * * | 5 5 5 | * * | * * | 5 5 5 |
| M 5 CHILDREN | * | * | * | 5 | * | * | 5 |

Curriculum materials have been developed and are provided along with this report for the following Parenting Education Courses:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.

Sample Statement of Work for a Parenting Program

| _ | _ | |
|----|-------------------------------------|---|
| 1. | The | (Name of Institution) |
| | | parenting program services which meet the requirements his solicitation. |
| 2. | basi requ | contractor shall make available, on a non-discriminatory s, parenting program services consistent with irements of this solicitation, the rules and procedures he, and all applicable |
| | | (Name of Institution) ral and state laws and requirements in effect during the of this contract. |
| | in t the prof of P Pris | manner and the method in performing the tasks outlined he statement of work are within the sole discretion of Contractor who shall perform in accordance with essional standards and methods as outlined in the Bureau risons Parenting Policy Statement. The Bureau of ons has the sole discretion to determine the ractor's compliance with the contract. |
| 3. | | Contractor shall provide a program which meets the owing standards: |
| | a. | The program shall support the development and maintenance of positive relationships between inmates, their spouses or custodial parents, and their children. |
| | b. | In space provided by the |
| | cust | (Name of Institution) Contractor shall structure programs which provide an rtunity for inmate parents, visiting spouses or odial parents and children to interact in ways gned to strengthen family relationships. |
| | C. | The Contractor shall provide appropriate furniture, education-oriented toys, books and other materials and activities designed to establish and strengthen positive family parenting relationships. The contractor is responsible for any injury caused by these materials. |
| | d. | The Contractor shall provide structured parenting education courses to inmates and parents and, when feasible, to visiting spouses of custodial parents. These courses will be in addition to those ordinarily offered by the institution. The curriculum shall address the following subject areas: |
| | | (1) Parenting Skills: building family relationships, |

sensitivity to the impact of a parent's incarceration on children and family members, how to assist in childhood development and related activities;

- (2) Skills for Family Support: analyzing and meeting the need of families, including job search and retention skills, family budgets, stress management, problem solving and setting priorities.
- (3) Family Literacy Education: raising the literacy level of the inmate and corresponding family members;
- (4) Substance Abuse Education: addressing the effect of substance abuse, its impact on children and family members and strategies to break substance addiction; and
- (5) Prenatal Care for Expectant Mothers: addressing how to achieve and maintain physical fitness, the development and maintenance of proper diets, how to evaluate different child birth procedures options and appropriate infant care.
- 4. The Contractor shall be required to maintain records on parenting programs which show the following:
 - a. Expenditures during the course of the contract year;
 - b. Number of inmate parent non-duplicated enrollments and completions in structured parenting classes; the number of hours per week and the number of weeks per year, per enrollee, and totals fos the contract year;
 - c. The number of children, non-duplicated, involved in the program and the number of hours of involvement of each child per year and the total for the contract year;
 - d. The number of, non-duplicated, visiting spouses or custodial parents, in visiting room parenting activities, per week, the number of hours per week of their activities, and the total for the contract year;
 - e. A copy of all curriculums used in parenting education and related courses; and
 - f. A full description of the scope of the program, including the numbers of volunteers and their affiliation, if any, the names of social services accessed, costs, if any, services provided, and related information.

- 5. The Contractor shall undertake outreach efforts with community-based social service agencies to identify and to facilitate the provision of needed services to the inmate parent, visiting spouse or custodial parent, and children. These services should include, for example, assistance in such areas as, veterans benefits, welfare support, child care services, health promotion and disease prevention services, prenatal and postnatal care, etc.
- 6. The Contractor shall identify and facilitate the use of community-based volunteers and the free services of such organizations as Boy/Girl Scouts, Children's Television Workshop (CTW), Literacy Volunteers of America (LVA) and such other organizations which make available volunteer and free services. All volunteers are subject to the minimum security and training standards as outlined in P.S. 3000.02, Human Resource Management Manual, and P.S. 5300.14, Volunteers, Involvement in Programs.
- 7. The Contractor must provide no less than 15 hours of supervised visiting room activities and 6 hours of parenting education classes per week for a period of 44 weeks. Class hours shall be established after appropriate discussion and coordination with institution staff. The contractor's performance should be contingent upon continued inmate participation in parenting programs, and it will not be compensated if the only participants are outside individuals.
- 8. Total participation during the contract period is estimated as follows:

| Inmates | | | | 100 |
|----------|------------|-----------|---------|-----|
| Visiting | Spouses or | Custodial | Parents | 100 |
| Visiting | Children | | | 125 |

- 9. The Contractor shall provide at least one full-time and one part-time on-site position to fulfill the requirements of the contract. These staff members will act as the coordinator/ recruiter/aide and shall be responsible for the implementation and maintenance of the total parenting program. Their responsibilities shall include recruiting program activities, establishing and coordinating program activities and structured classes, developing course curriculums, developing and coordinating linkages with community-based social service agencies and volunteer organizations, and the maintenance and provision to the institution of all records and required reports associated with the implementation of the parenting program.
- 10. The institution Supervisor of Education and appropriate institution procurement staff shall ensure compliance by the contractor with all provisions of the contract governing parenting programs.